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## Sustainability Policy

**“ We better people's lives through our innovative spirit.”**

is the ultimate core of Sappe's business operations. The company prioritizes all stakeholders by adhering to good corporate governance, transparency, and anti-corruption principles. Sappe has established policies and guidelines based on sustainability throughout its entire value chain, with the following missions:

### **Achieve sustainable economic growth.**

- Commit to developing innovative, high-quality products that cater to diverse needs and seamlessly integrate into consumers' lifestyles.
- Enhance consumer understanding of products responsibly, actively listening to feedback and continuously identifying emerging customer needs.
- Deliver high-quality products to reach the widest possible consumer base.
- Foster business growth and expansion with strategic partners, while exploring and implementing new business models for maximum efficiency.

### **Promote the well-being of our valued people to grow together.**

- Empower employees to develop, grow, and enjoy their work in a fair and inclusive environment.
- Foster an innovative spirit within the organization.
- Enhance supplier standards for continuous improvement.
- Support local communities in improving their quality of life.
- Promote the use of Thai agricultural products, leveraging Sappe's expertise and innovation to add value.
- Inspire and share knowledge, cultivating creativity and positive impact in society.

### **Sustain the environment through innovation and technology.**

- Efficiently manage the entire value chain using innovation and advanced technology to minimize environmental impact.
- Maximize the efficiency of natural resource usage while reducing environmental impact.
- Source high-quality, eco-friendly raw materials and packaging to promote sustainability.
- Enhance the use of alternative energy and explore new methods to reduce greenhouse gas emissions.

This Sustainability Policy applies to all departments within the company, including the Board of Directors, Executive Committee, management, and employees at all levels. Additionally, Sappe will support its business partners in aligning their sustainability commitments with this policy.