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SAPPE's Announcement No. HR-013-2021 Environmental Policy

At the Management Meeting No. 2/2021, held on April 1, 2021, it was agreed to revise the environmental policy to align with the organization's goals and context, while maintaining our commitment to social and environmental responsibility, which will be applied in our business operations. The revised policy will be communicated to all employees to ensure awareness and compliance, and it will also be published to the public. The details are as follows:

"We will comply with laws and standards while continuously improving our environmental management practices."

The details are as follows:

1. Strict Compliance with Environmental Laws and Standards. In cases where no specific regulations exist, the company sets higher internal standards to prevent environmental harm and mitigate pollution caused by operations.

2. Environmental Action Plans Aligned with Stakeholder Expectations – Environmental measures are implemented in accordance with organizational context and stakeholder expectations. These measures are regularly reviewed and updated to ensure continuous improvement.

3. Accident and Disaster Prevention – The company takes proactive steps to prevent accidents and environmental hazards caused by its operations while ensuring emergency response preparedness.

4. Efficient Energy Utilization – The company is committed to using energy efficiently, ensuring maximum conservation and effectiveness in all aspects of operations.

5. Continuous Environmental Management Improvement.

This will be effective from April 1, 2021, onwards.

Announced on April 1, 2021

(Mr. Anupap Rukariyapong)
Chief Operating Officer