

### Qualifications of Independent Director

The Company has defined the composition of the Board of Directors to include independent directors at least one-third of the total number of directors.

The Board of Directors or the shareholders' meeting (as the case may be) shall appoint independent directors to join the Board of Directors. The Company has policy to appoint independent directors at least one-third of the total number of directors, or at least three independent directors.

The criteria for selecting and nominating independent directors are based on those for the nomination of directors. An independent director shall have the required qualifications and no prohibited characteristics, pursuant to the Public Limited Companies Act, and the Securities and Exchange law, as well as other relevant notifications, stipulations and/or regulations. The independent director shall have capabilities, specialized expertise, work experience and other required qualifications. Nominations of qualified candidates shall be submitted to the shareholders' meeting for election and appointment as directors. In case of any independent director vacating office before retiring by rotation, the Board of Directors may appoint a new independent director with the required qualifications as a replacement. The replacing independent director shall hold office only for the remaining term of office of the independent director whom he has replaced.

Qualifications of an independent director shall be as follows:

1. Holding not more than 1% of the total shares with voting rights of the Company, or its principal company, subsidiary company, associated company, major shareholder, or controlling person of the Company, which shall be inclusive of the shares held by any related person thereof;
2. Neither being nor having been an executive director, an employee, a staff member, an adviser who receives a regular salary, or a controlling person of the Company, or its subsidiary company, associated company, subsidiary company at the same level, major shareholder or controlling person of the Company unless the foregoing status has ended for no less than 2 years before the independent director assumes the post of Audit Committee member;
3. Not being a person related by blood or registration under law, such as father, mother, spouse, sibling, or child, including the spouse of a child, of an executive, major shareholder, controlling person or person to be nominated as an executive or a controlling person of the Company or its subsidiary company;
4. Neither holding nor having held a business relationship with the Company, or its principal company, subsidiary company, associated company, major shareholder or controlling person in a manner which may interfere with his/her independent judgment; and neither being nor having been a substantial shareholder or a controlling person of any person having a business relationship with the Company, or its principal company, subsidiary company, associated company, major shareholder or controlling person unless the foregoing relationship has ended for no less than 2 years before the independent director is appointed as an Audit Committee member;

5. Neither being nor having been an auditor of the Company, or its principal company, subsidiary company, associated company, major shareholder or controlling person; and not being a substantial shareholder, controlling person or partner of an audit firm which employs auditors of the Company, principal company, subsidiary company, associated company, major shareholder or controlling person unless the foregoing relationship has ended for no less than 2 years before the independent director is appointed as an Audit Committee member;

6. Neither being nor having been any professional service provider including legal advisor or financial advisor who receives an annual service fee exceeding Baht 2 million from the Company, or its principal company, subsidiary company, associated company, major shareholder or controlling person; and not being a substantial shareholder, controlling person or partner of the professional service provider, unless the foregoing relationship has ended for no less than 2 years before the independent director is appointed as Audit Committee member;

7. Not being a director who has been appointed as a representative of a director of the Company, major shareholder, or shareholder related to the major shareholder of the Company;

8. Not undertaking any business the nature of which is the same as that of the Company or subsidiary company and which, in any material respect, is competitive with the business of the Company or subsidiary company or not being a substantial partner in the partnership, a director who is involved in management, an employee, a staff member, an adviser who receives a regular salary, or a shareholder holding more than 1% of the total shares with voting rights of a company undertaking any business the nature of which is the same as that of the Company or subsidiary company;

9. Not having any characteristics that prohibit the expression of independent opinion towards the Company's business undertakings.

**The profile of independent director who may be granted a proxy**

**Mr. Thana Thienachariya (Age 53)**

**Position:** Director

**Type of Director :** Independent Director

**Period of directorship at SAPPE:** 9 year 4 months (since 2 September 2013)

**Nationality:** Thai

**Education:**

- Master's degree of Business Administration, Washington State University, USA.
- Bachelor's degree of Economic (2nd class honors), Chulalongkorn University

**Training Courses by the Thai Institute of Directors Association (IOD):**

- Director Certification Program (DCP) 181/2013

**Others Training Courses:**

- TLCA Executive Development Program (EPD) 8/2011 Thai Listed Companies Association
- A new leader in democracy Program 1/2011 King Prajadhipok's institute
- Senior Executive Program 8/2009 Capital Market Academy Program (CMA)

**Percentage of SAPPE Shareholding (%) (as of 31 December 2022):**

- Held personally: -None-
- Held by spouse or minor children: -None-

**Family Relationship of Management:** -None-

**Past 5 Year Experiences:**

- **Listed companies in the Stock Exchange of Thailand:**

24 Dec 2020 - Present	Independent Director, TQM Corporation Public Company Limited / Insurance and Life Insurance
1 Nov 2020 - Present	Advisor to the CEO Siam Commercial Bank Public Company Limited / Commercial Bank
2015 - Present	Director, Aksorn Education Public Company Limited / Teaching media in various formats
2015 - Oct 2020	Senior Executive Vice President, Chief Marketing Officer, and Head of External Communication & CSR (Acting), Siam Commercial Bank Public Company Limited / Commercial Bank
2015 - Jul 2016	Independent Director and Audit Committee, Singha Estate Public Company Limited / Real Estate



● **Non-listed companies in the Stock Exchange of Thailand:**

1 Nov – Present	Director, CardX Company Limited / Financial conglomerate of SCBX
12 Nov - Present	Director and Chairman of the Board of Directors, Bluebik Group Company Limited / Management Consulting
13 Jul 2020 - Present	Director, Purple Ventures Company Limited / Develop and provide a lifestyle e-Marketplace platform service
2013 - Present	Director, Academy of Business Creativity, Sripatum University
2013 - Jul 2020	Director, Southpaw Business Company Limited / Management Consulting
Aug 2013 - 2016	Director, SF Corporation Company Limited / Cinema

**Meeting attendance for the year 2022** : Attend Board of Direct Meeting 8/8 times

**Interest to the agendas** : None

**Mrs. Niratchara Siriamphunkul (Age 60)**

**Position :** Director

**Type of director :** Independent Director

**Period of directorship at SAPPE:** 9 years 4 months (since 2 September 2013)

**Nationality:** Thai

**Education:**

- Bachelor of Economics, Chiang Mai University

**Training Courses by the Thai Institute of Directors Association (IOD):**

- Successful Formulation & Execution of Strategy (SFE) 36/2021
- Director Certification Program (DCP) 180/2013

**Others Training Courses:**

- Senior Executive Program 5/2008 Capital Market Academy Program (CMA)

**Percentage of SAPPE Shareholding (%) (As of 31 December 2022):**

- Held personally: -None-
- Held by spouse or minor children: -None-

**Family Relationship of Management:** -None-

- **Listed companies in the Stock Exchange of Thailand:** -None-

**Past 5 Year Experiences:**

- **Non-listed companies in the Stock Exchange of Thailand:**

2007 - Present                      Chairman, Thung Sod Company Limited / Packaging product business

**Meeting attendance for the year 2022**                      : Attend Board of Direct Meeting 8/8 times

Attend Audit Committee Meeting 1/1 time

**Interest to the agendas**    : None



**Mr. Surath Pralongsilp (Age 52)**

**Position:** Director and Audit Committee

**Type of Director:** Independent Director

**Period of directorship at SAPPE:** 9 years 4 months (since 2 September 2013)

**Nationality:** Thai

**Education:**

- Master's degree, M.A in Finance and Investment, University of Exeter
- Master's degree of Business Administration, Thammasat University
- Bachelor's degree of Engineering Program in Industrial Engineering, Chulalongkorn University

**Training Courses by the Thai Institute of Directors Association (IOD):**

- The Board's Role in Mergers & Acquisition (BMA) ๑๓ 1/2022
- National Director Conference "Leadership Behind Closed Door" NDC 1/2021
- What You Board Needs to Know about C-Suite Development O-DB 11/2021
- Director Certification Program (DCP) 259/2018
- Advance Audit Committee Program (AACP) 14/2014
- Director Accreditation Program (DAP) 106/2013

**Others Training Courses:**

- Strategic Chief Financial Officer 9/2019, The Securities Exchange of Thailand
- Executive Development Program 4/2009, Thai Listed Companies Association

**Percentage of SAPPE Shareholding (%) (As of 31 December 2022):**

- Held personally: -None-
- Held by spouse or minor children: -None-

**Family Relationship of Management:** -None-

**Past 5 Year Experiences:**

● **Listed companies in the Stock Exchange of Thailand:**

Oct 2021 – Present	Chief Commercial Officer, TQM Alpha Public Company Limited / Insurance Company
March 2019 – Mar 2021	Director and Executive Vice President (Finance), Kulthorn Kirby Public Company Limited / The manufacturing and distribution of reciprocating compressors
Sep 2015 - Jun 2017	Director and CEO, Bangpakong Terminal Public Company Limited / Port facilities Service
Aug 2014 - Aug 2015	Director and Audit Committee, Bangpakong Terminal Public Company Limited / Port facilities Service



● **Non-listed companies in the Stock Exchange of Thailand:**

Aug 2022 – Present	Director, Builk One Group Company Limited/ Software Company for construction industry
April 2019 - Mar 2021	Director, Kulthorn Premier Company Limited / The manufacturer of the motor compressor and quality iron casting Director, Kulthorn Kirby Foundry Company Limited / The manufacturer of the quality iron casting
	Director, Kulthorn Materials and Controls Company Limited / The manufacturer of the enameled copper wire and thermostat used in refrigerators
	Director, Kulthorn Steel Company Limited / The Steel Coil Center for the manufacturer of motor compressor, electrical motor, and other parts
	Director, Kulthorn Metal Products Company Limited / The Manufacturer and distributor of Metal, Metallurgy, and Metal working
	Director, Kulthorn Research and Development Company Limited / research and development of technology and innovation
Jan 2015 - Aug 2015	Senior Vice President of Marketing and Supply Chain, Italthai Industrial Company Limited / Operate a dealer business and provide after-sales service for Machinery
Jan 2013 - Dec 2014	Director of Supply Chain Management, Italthai Industrial Company Limited / Operate a dealer business and provide after-sales service for Machinery

**Meeting attendance for the year 2022** : Attend Board of Direct Meeting 8/8 times  
Attend Audit Committee Meeting 4/4 times

**Interest to the agendas** : None