

The profile of retiring directors proposed for re-election

Mr. Adisak Ruckariyaphong (Age 49)

Position: Vice-Chairman and Chairman of Executive Committee

Type of Director: Executive Director

Period of directorship at SAPPE: 8 years 4 months (since 2 September 2013)

Nationality: Thai

Education:

- Master degree of Business Management, Nagoya University, Japan
- Bachelor degree of Business Administration, Assumption University

Training Courses by the Thai Institute of Directors Association (IOD):

- Director Accreditation Program (DAP) 103/2013

Others Training Courses:

- Chief People Officer Program (CPO) 5/2015, Panyapiwat Institute of Management
- Senior Executive Program 21/2015, Capital Market Academy Program (CMA)
- Academy of Business Creativity (ABC) 1/2013, Academy of Business Creativity, Sripatum University

Percentage of SAPPE Shareholding (%) (As of 31 December 2021):

- Held personally: 17.07
- Held by spouse or minor children: -None-

Family Relationship of Management:

- Son of Mr. Anan Ruckariyapong and sibling of Ms. Piyajit Ruckariyapong and Mr. Arnupap Ruckariyapong

Other Current Positions (as of 31 December 2021):

- **Listed companies in the Stock Exchange of Thailand:**

Oct 2018 – Present **Independent director and Audit Committee member** Index Living Mall Public Company Limited / Distributor of furniture, household goods, accessories and appliances

- **Non-listed companies in the Stock Exchange of Thailand:**

Nov 2018 - Present **Director** Kingkong Cruise Company Limited / Boat Service for tourism and travel Oct 2018 - Present

Director Index International Group Company Limited / Architecture and related consultant business

Feb 2018 - Present **Director** Meatster Company Limited / Retail and wholesale of meat product

Nov 2017 - Present **Director** Coco Art Company Limited / Manufacturer and Distributor of coconut and other agricultural products



Oct 2017 - Present **Director** Toyox Asia (Thailand) Company Limited / Manufacturer of industrial hoses

Sep 2016 - Present **Director** Hose Center Company Limited / Manufacturer and distributor of industrial hoses

Sep 2011 - Present **Director** Mitan Interior Design Service Company Limited / Wholesale of household electronic appliances

● **In other companies which may have conflicts of interest against SAPPE:**

Oct 2016 - Present **Director** All Coco Group Company Limited / Manufacturer and distributor of coconut products (subsidiary)

Dec 2015 - Present **Director** Sappe Hong Kong Company Limited / Management service for associated companies (subsidiary)

Jun 2015 - Present **Director** Sappe Trading (Hong Kong) Company Limited / Distribution of healthy beverages (subsidiary)

May 2015 - Present **Director** Sappe Holding (Thailand) Company Limited / Management service for associated companies (subsidiary)

Sep 2010 - Present **Director** Hayashi Products Company Limited / Distributor of condoms

Jul 2008 - Present **Director** Sappe Corporation Company Limited / Distributor of non-alcoholic beverages

2007 - Present **Managing Director** Toyox Trading (Thailand) Company Limited / Distributor of industrial pipes

Experiences in the past 5 years:

*Remark: Only additional information provided, other information is the same as **Other Current Positions** section*

Aug 2013 - May 2016 **Director** 3T Engineering Company Limited / Manufacturer and distributor of conveyor belts in industrial factories

Meeting Attendances in year 2021: Board of Directors Meeting 9/9 times



Mr. Surath Pralongsilp (Age 52)

Position: Director and Audit Committee

Type of Director: Independent Director

Period of directorship at SAPPE: 8 years 4 months (since 2 September 2013)

Nationality: Thai

Education:

- Master's degree, M.A in Finance and Investment, University of Exeter
- Master's degree of Business Administration, Thammasat University
- Bachelor's degree of Engineering Program in Industrial Engineering, Chulalongkorn University

Training Courses by the Thai Institute of Directors Association (IOD):

- National Director Conference "Leadership Behind Closed Door" NDC 1/2021
- What You Board Needs to Know about C-Suite Development O-DB 11/2021
- Director Certification Program (DCP) 259/2018
- Advance Audit Committee Program (AACP) 14/2014
- Director Accreditation Program (DAP) 106/2013

Others Training Courses:

- Strategic Chief Financial Officer 9/2019 The Securities Exchange of Thailand
- Executive Development Program 4/2009 Thai Listed Companies Association

Percentage of SAPPE Shareholding (%) (As of 31 December 2021):

- Held personally: -None-
- Held by spouse or minor children: -None-

Family Relationship of Management: -None-

Other Current Positions (as of 31 December 2021):

- **Listed companies in the Stock Exchange of Thailand:** -None-
- **Non-listed companies in the Stock Exchange of Thailand:**

Oct 2021 – Present Chief Commercial Officer TQM Insurance Broker / Insurance

In other companies which may have conflicts of interest against SAPPE: -None-

Experiences in the past 5 years:

*Remark: Only additional information provided, other information is the same as **Other Current Positions** section*

March 2019 – Mar 2021	Director and Executive Vice President (Finance) Kulthorn Kirby Public Company Limited /The manufacturing and distribution of reciprocating compressors
April 2019 - Mar 2021	Director Kulthorn Premier Company Limited / The manufacturer of the motor compressor and quality iron casting

	Director Kulthorn Kirby Foundry Company Limited / The manufacturer of the quality iron casting
	Director Kulthorn Materials and Controls Company Limited / the manufacturer of the enameled copper wire and thermostat used in refrigerators
	Director Kulthorn Steel Company Limited / the Steel Coil Center for the manufacturer of motor compressor, electrical motor, and other parts
	Director Kulthorn Metal Products Company Limited / The Manufacturer and distributor of Metal, Metallurgy, and Metal working
	Director Kulthorn Research and Development Company Limited / research and development of technology and innovation
Sep 2015 - Jun 2017	Director and CEO Bangpakong Terminal Public Company Limited / Port facilities Service
Aug 2014 - Aug 2015	Director and Audit Committee Bangpakong Terminal Public Company Limited / Port facilities Service
Jan 2015 - Aug 2015	Senior Vice President of Marketing and Supply Chain Italthai Industrial Company Limited / Operate a dealer business and provide after-sales service for Machinery
Jan 2013 - Dec 2014	Director of Supply Chain Management Italthai Industrial Company Limited/ Operate a dealer business and provide after-sales service for Machinery
Meeting Attendances in year 2021:	Board of Directors Meeting 9/9 times Audit Committee Meeting 4/4 times



Mr. Thana Thienachariya (Age 53)

Position : Director

Type of Director : Independent Director

Period of directorship at SAPPE: 8 year 4 months (since 2 September 2013)

Nationality: Thai

Education:

- Master's degree of Business Administration, Washington State University, USA.
- Bachelor's degree of Economic (2nd class honors), Chulalongkorn University

Training Courses by the Thai Institute of Directors Association (IOD):

- Director Certification Program (DCP) 181/2013

Others Training Courses:

- TLCA Executive Development Program (EPD) 8/2011 Thai Listed Companies Association
- A new leader in democracy Program 1/2011 King Prajadhipok's institute
- Senior Executive Program 8/2009 Capital Market Academy Program (CMA)

Percentage of SAPPE Shareholding (%) (as of 31 December 2021):

- Held personally: -None-
- Held by spouse or minor children: -None-

Family Relationship of Management: -None-

Other Current Positions (as of 31 December 2021):

- **Listed companies in the Stock Exchange of Thailand:**

Dec 2020 - Present	Independent Director TQM Corporation Public Company Limited / Insurance and Life Insurance
1 Nov 2020 - Present	Advisor to the CEO Siam Commercial Bank Public Company Limited / Commercial Bank
2015 - Present	Director Aksorn Education Public Company Limited / Teaching media in various formats

- **Non-listed companies in the Stock Exchange of Thailand:**

12 Nov - Present	Director and Chairman of the Board of Directors , Bluebik Group Company Limited / Management Consulting
13 Jul 2020 - Present	Director , Purple Ventures Company Limited / Develop and provide a lifestyle e-Marketplace platform service
2013 - Present	Director - Academy of Business Creativity, Sripatum University

- In other companies which may have conflicts of interest against SAPPE: -None-

Experiences in the past 5 years:

*Remark: Only additional information provided, other information is the same as **Other Current Positions** section*

2015 - Oct 2020	Senior Executive Vice President , Chief Marketing Officer and Head of External Communication & CSR (Acting) Siam Commercial Bank Public Company Limited / Commercial Bank
2013 - Jul 2020	Director , Southpaw Business Company Limited / Management Consulting
2015 - Jul 2016	Independent Director and Audit Committee Singha Estate Public Company Limited/ Real Estate
Aug 2013 - 2016	Director , SF Corporation Company Limited / Cinema

Meeting Attendances in year 2021: Board of Directors Meeting 8/9 times