

The profile of retiring directors proposed for re-election

Mr. Padungdej Indralak (Age 65)

Position : Director and Chairman of Audit Committee

Type of Director : Independent Director

Period of directorship at SAPPE : 2 years 5 months (since 26 July 2017)

Nationality: Thai

Education:

- Postgraduate Diploma (Development Economics), North London Polytechnic, UK
- B.A. (Economics), Chulalongkorn University

Training Courses by the Thai Institute of Directors Association (IOD):

- Director Accreditation Program Class 103/2013

Others Training Courses:

- SCG Management Development Program (Wharton Business School)
- National Defense College (NDC 2548)
- Corporate Finance Certificate, INSEAD, France.
- Senior Executive Program, Capital Market Academy Program (CMA) class of 18

Percentage of SAPPE Shareholding (%) (as of 31 December 2019): None

Family Relationship of Management: None

Other Current Positions (as of 31 December 2019):

- **In other listed companies:**

Year 2018 – Present Independent Director, Audit Committee and Director of Enterprise Risk Management Committee, Thai Group Holding Public Company Limited

- **In other companies which may have conflicts of interest against SAPPE:** None

- **In other non-listed companies:**

Year 2014 – Present Director and Audit Committee, Southeast Insurance Public Company Limited / Insurance

Year 2018 – Present Director of Enterprise Risk Management Committee, Southeast Insurance Public Company Limited / Insurance

Year 2014 – Present Director and Audit Committee, Southeast Life Insurance Public Company Limited / Insurance

Year 2018 – Present Director of Enterprise Risk Management Committee, Southeast Life Insurance Public Company Limited / Insurance

Year 2014 – Present Director and Audit Committee, Southeast Capital Company Limited / Leasing

Year 2018 – Present Director of Enterprise Risk Management Committee, Southeast Capital Company Limited / Leasing

Year 2014 – Present Independent Director and Chairman of Audit Committee, ANZ Bank (Thai) Public Company Limited / Financial Institution



Experiences in the past 5 years:

*Remark: *Only additional information provided, other information is the same as **Other Current Positions** section*

Year 2013 – 2015	Independent Director, Audit Committee and Director of Enterprise Risk Management committee, Nok Airlines Public Company Limited
Year 2014 – 2015	Director, Nok Mangkang Company Limited / Airlines Business
Year 2014 – 2015	Independent Director, Audit Committee and Director of Enterprise Risk Management Committee, Wuttisak Clinic International Group Company Limited / Beauty Business
Meeting Attendances in year 2019:	Board of Directors Meeting 8/9 times, Audit Committee Meeting 5/5 times

Mr. Anan Ruckariyapong (Age 76 years)

Position : Director and President

Type of director : Executive Director

Period of directorship at SAPPE: 6 years 4 months (since 2 September 2013)

Nationality : Thai

Training Courses by the Thai Institute of Directors Association (IOD):

- Director Accreditation Program (DAP) 103/2013

Percentage of SAPPE Shareholding (%) (as of 31 December 2019): 1.63

Family Relationship of Management:

- Father of Mr. Adisak Ruckariyaphong, Ms. Piyajit Ruckariyapong and Mr. Arnupap Ruckariyapong

Other Current Positions (as of 31 December 2019):

- **In other listed company:** None

- **In other companies which may have conflicts of interest against SAPPE:**

Year 2008 – Present Director, Sappe Corporation Company Limited / Retail of non-alcoholic beverages

- **In other non-listed company:** None

Experiences in the past 5 years: *per details in **Other Current Positions** section*

Meeting Attendances Board of Directors Meeting 8/9 times

in year 2019:



Ms. Piyajit Ruckariyapong (Age 44 years)**Position :** Director and Chief Executive Officer**Type of director :** Executive Director**Period of directorship at SAPPE:** 6 years 4 months (since 2 September 2013)**Nationality:** Thai**Education:**

- Bachelor's Degree (with honors), Liberal Arts from University of Sheffield, UK

Training Courses by the Thai Institute of Directors Association (IOD):

- Director Accreditation Program (DAP) 103/2013

Others Training Courses:

- Senior Executive Program, Capital Market Academy Program (CMA) class of 26
- Academy of Business Creativity (ABC) 5/2016 by Academy of Business Creativity, Sripatum University

Percentage of SAPPE Shareholding (%) (as of 31 December 2019): 17.83**Family Relationship of Management:**

- Daughter of Mr. Anan Ruckariyapong and sibling of Mr. Adisak Ruckariyaphong and Mr. Arnupap Ruckariyapong

Other Current Positions (as of 31 December 2019):

- **In other listed Company:** None

- **In other company which may have conflicts of Interest against SAPPE:**

Nov 2016 – Present	Director, Sappe Trading (Shanghai) Company Limited / Distributing health drinking products
Oct 2016 – Present	Director, All Coco Group Company Limited / Producing and distributing coconut products
Dec 2015 – Present	Director, Sappe Hong Kong Company Limited / Group management service
Jun 2015 – Present	Director, Sappe Trading (Hong Kong) Company Limited / Import, export and distribution of goods
May 2015 – Present	Director, Sappe Holding (Thailand) Company Limited / Group management service
Jul 2008 – Present	Director, Sappe Corporation Company Limited / Retail of non-alcoholic beverages

- **In other non-listed companies:** None

Experiences in the past 5 years:*Remark: *Only additional information provided, other information is the same as **Other Current Positions** section*

Year 2013 – 18 Dec 2016 Director, PT. Sappe Indonesia / Distributing health drinking products

Meeting Attendances Board of Directors Meeting 9/9 times**in year 2019:**

Mr. Arnupap Ruckariyapong (Age 41 years)

Position : Director and Chief Operating Officer

Type of director : Executive Director

Period of directorship at SAPPE: 6 years 4 months (since 2 September 2013)

Nationality : Thai

Education:

- Bachelor's Degree, Engineer Major Computer Science, University of California, USA

Training Courses by the Thai Institute of Directors Association (IOD):

- Director Accreditation Program (DAP) 103/2013

Others Training Courses:

- Academy of Business Creativity (ABC) 3/2015 by Academy of Business Creativity, Sripatum University

Percentage of SAPPE Shareholding (%) (as of 31 December 2019): 15.35

Family Relationship of Management:

- Son of Mr. Anan Ruckariyapong and sibling of Mr. Adisak Ruckariyaphong and Ms. Piyajit Ruckariyapong

Other Current Positions (as of 31 December 2019):

- **In other listed Company:** None

- **In other company which may have conflicts of Interest against SAPPE:**

Sep 2016 - Present	Director, On Fifth Company Limited / Restaurant
Mar 2016 – Present	Director, 3T Engineering Company Limited/ Manufacturer and distributor of conveyor system for industry
Dec 2015 – Present	Director, Sappe Hong Kong Company Limited / Group management service
Jun 2015 – Present	Director, Sappe Trading (Hong Kong) Company Limited / Import, export and distribution of goods
May 2015 – Present	Director, Sappe Holding (Thailand) Company Limited / Group management service
Year 2010 – Present	Director, Hayachi Products Company Limited / Distributor of Condom
Jul 2008 – Present	Director, Sappe Corporation Company Limited / Retail of non-alcoholic beverages

- **In non-listed company:** None

Experiences in the past 5 years: *per details in Other Current Positions section*

Meeting Attendances Board of Directors Meeting 9/9 times

in year 2019:

