

The profile of retiring directors proposed for re-election

Mr. Adisak Ruckariyaphong (Age 46)

Position : Vice-Chairman and Chairman of Executive Committee

Type of director : Executive Director

Period of directorship at SAPPE: 5 years 4 months (since 2nd September 2013)

Nationality : Thai

Education

- Master degree of Business Management, Nagoya University, Japan
- Bachelor degree of Business Administration, Assumption University

Training

- Chief People Officer Program (CPO) class of 5 (2015)
- Capital Market Academy Program (CMA) class of 21 (2014)
- Director Accreditation Program (DAP) 103/2013 (2013)
- Academy of Business Creativity (ABC) class of 1 (2013)

Percentage of SAPPE Shareholding (%) (As of 31st December 2018): 17.16

Family Relationship of Management:

Son of Mr. Anan Ruckariyapong and sibling of Ms. Piyajit Ruckariyapong and Mr. Arnupap Ruckariyapong

Other Current Positions (As of 31st December 2018):

- In other listed company: None
- In other company which may have conflicts of Interest against SAPPE: 7 companies*

Oct 2016 – Present	Director, All Coco Group Company Limited / Associate
Dec 2015 – Present	Director, Sappe Hong Kong Company Limited / Subsidiary
Jun 2015 – Present	Director, Sappe Trading (Hong Kong) Company Limited / Subsidiary
May 2015 – Present	Director, Sappe Holding (Thailand) Company Limited / Subsidiary
Sep 2010 – Present	Director, Hayashi Products Company Limited
Jul 2008 – Present	Director, Sappe Coporation Company Limited / Manufacturer and distributor of functional beverage
Year 2007 – Present	Managing Director, Toyox Trading (Thailand) Company Limited



● **In non-listed company: 6 Companies***

Present	Director, Index International Group Company Limited / Architecture and related consultant business
Present	Director, Meatster Company Limited / Retail and wholesale of meat product
Nov 2017 – Present	Director, Coco Art Company Limited / Manufacture and Distribute coconut and other agricultural products
Oct 2017 – Present	Director, Toyox Asia (Thailand) Company Limited / Manufacturer of industrial hoses
Sep 2016 – Present	Director, Hose Center Company Limited / Manufacturer and distributor of industrial hoses
Sep 2011 – Present	Director, Mitan Interior Design Service Company Limited / Wholesale of household electronic appliances

● **Experiences in the past 5 years : 16 companies***

*Remark: *Only additional information provided, other information is the same as Other Current Positions section*

Sep 2013 – Jan 2015	Director and CEO Sappe Public Company Limited / Manufacturer and distributor of functional beverage
Aug 2013 – May 2016	Director 3T Engineering Company Limited
Jul 2008 – Aug 2013	Director and CEO Sapand Genral Food Company Limited / Manufacturer and distributor of functional beverage

Meeting Attendances in year 2018: Board of Directors Meeting 8/9 times

Mr. Surath Pralongsil (Age 48 years)

Position : Director and Audit Committee

Type of director : Independent Director

Period of directorship at SAPPE: 5 years 4 months (since 2nd September 2013)

Nationality : Thai

Education

- Master degree, M.A in Finance and Investment, University of Exeter
- Master degree of Business Administration, Thammasat University
- Bachelor Degree of Engineering Program in Industrial Engineering, Chulalongkorn University

Training

- Director Certification Program (DCP) 259/2018 (2018)
- Advance Audit Committee Program (AACP) 14/2014 (2014)
- Director Accreditation Program (DAP) 106/2013 (2013)

Percentage of SAPPE Shareholding (%) (As of 31st December 2018): None

Family Relationship of Management: None

Other Current Positions (As of 31st December 2018):

- In other listed Company: None
- In other company which may have conflicts of Interest against SAPPE: None
- In non-listed company: None

Experiences in the past 5 years

Sep 2015 – Jun 2017	Director and CEO, Bangpakong Terminal Public Company Limited / Port facilities Service
Jan 2015 – Aug 2015	Senior Vice President of Marketing and Supply Chain, ItalThai Industrial Company Limited
Aug 2014 – Aug 2015	Director and Audit Committee, Bangpakong Terminal Public Company Limited / Port facilities Service
Jul 2013 – Aug 2013	Director and Audit Committee, Sapanan General Food Company Limited / Manufacturer and distributor of functional beverage
Jan 2013 – Dec 2014	Director of Supply Chain Management, ItalThai Industrial Company Limited
Year 2012	Vice President of Export and Logistic, Siam City Cement Public Company Limited / Manufacture and distributor of cement

Meeting Attendances in year 2018: Board of Directors 9/9 times, Audit Committee 4/4 times



Mr. Thana Thienachariya (Age 50)

Position : Director

Type of director : Independent Director

Period of directorship at SAPPE: 5 years 4 months (since 2nd September 2013)

Nationality : Thai

Education

- Master Degree of Business Administration, Washington State University, USA.
- Bachelor Degree (2nd class honors) of Economic, Chulalongkorn University

Training

- Director Certification Program (DCP) 181/2013 (2013)
- TLCA Executive Development Program (EPD) class of 8/2011
- A new leader in democracy Program class of 1/2011, King Prajadhipok's institute
- Senior Executive Program, Capital Market Academy Program (CMA) class of 8

Percentage of SAPPE Shareholding (%) (As of 31st December 2018): None

Family Relationship of Management: None

Other Current Positions (As of 31st December 2018):

- In other listed Company: 2 Companies*

Year 2015 – Present Senior Executive Vice President, Chief Marketing Officer, Siam Commercial Bank Public Company Limited / Commercial Bank Head of External Communication & CSR (Acting), Siam Commercial Bank Public Company Limited / Commercial Bank

Year 2015 – Present Director, Aksorn Education Public Company Limited

- In other company which may have conflicts of Interest against SAPPE: None

- In non-listed company: 2 Companies*

Year 2013 – Present Director, Southpaw Business Company Limited

Year 2013 – Present Director - Academy of Business Creativity, Sripatum University



Experiences in the past 5 years : 10 companies*

*Remark: *Only additional information provided, other information is the same as Other Current Positions section*

Year 2015 – Jul 2016	Independent Director and Audit Committee, Singha Estate Public Company Limited / Real Estate
Aug 2013 – Year 2016	Director, SF Corporation Company Limited
Jul 2013 – Aug 2013	Director and Chairman of Audit Committee, Sapanan General Food Company Limited / Manufacturer and distributor of functional beverage
Year 2012 – Year 2013	CEO (Broadcasting Business), GMM Grammy Public Company Limited / Entertainment and media business
Year 2011 – Year 2012	CEO, P.K Garment (Import-Export) Company Limited / Manufacturer of garment
Year 2010 – Year 2011	Executive Vice President of Strategy and Corporate Affairs, Total Access Communication Public Company Limited / Mobile phone service

Meeting Attendances in year 2018: Board of Directors Meeting 5/9 times