

The profile of directors to replace those who are due to retire by rotation

Mr. Natee Onin (Age 51)

Position: Chairman of the Board of Directors

Type of Director: Non-executive Director

Period of directorship at SAPPE: 10 years 4 months (start date was 2 September 2013)

Nationality: Thai

Education:

- Ph.D. Business Administration, Ramkhamhaeng University
- M.Sc. International Business, London South Bank University, UK.
- Bachelor of Business Administration, Assumption University

Thai Institute of Director (IOD)'s Trainings and Seminars:

- Director Certification Program (DCP) Class 269/2019
- Board Matters and Trends (BMT) Class 4/2017
- Chairman Forum 1/2014, topic "Clean Business: What is the Chairman Role?" 1/2014
- Director Accreditation Program (DAP) Class 106/2013
- Role of the Chairman Program (RCP) Class 32/2013

Others Training Courses:

- Politics and Economics program for Executive Class 1/2563, Srinakharinwirot University

Percentage of SAPPE Shareholding (%) (As of 31 December 2023):

- Held personally: -None-
- Held by spouse: 0.04 or minor children: -None-

Family Relationship of Management:

- Spouse of Mrs. Yata Onin (Chief Brand, Innovation and Growth Officer)

Other Current Positions (as of 31 December 2023):

- **Listed companies in the Stock Exchange of Thailand:** - None-
- **Non-listed companies in the Stock Exchange of Thailand:**

Jun 2023 – Present	Director , Tam Ngern Karnchang Company Limited / Real estate for residential purposes
Oct 2023 – Present	Director , Icon Packagers Company Limited/ Production and distribution of agricultural products for sale domestically and internationally
Nov 2023 – Present	Director, Home Master Company Limited/ Manufacturing and distribution of industrial products such as pipes, fittings used in machinery, and factory applications
Jul 2021 – Present	Director, Neab Karnchang Company Limited / Apartment rental service for residential purpose
Jul 2021 – Present	Director, Penkhun Karnchang Company Limited / Apartment rental service for residential purpose



Jul 2021 - Present Managing director, Bluecape Company Limited / Apartment rental service for residential purpose

Aug 2019 - Present Director, Srinakharinwirot University / Bachelor of Science Program in Food Innovation and Business

Jul 2013 - Present Director, Leisure House Company Limited / Construction business

Jan 2011 - Present General Manager, TTT Corporation Company Limited (formerly known as Toyox Trading (Thailand)) / Industrial pipe distribution

May 2009 - Present Director, Onin Property Company Limited / Real Estate Agent

In other companies which may have conflicts of interest against SAPPE: -None-

Experiences in the past 5 years:

Remark: per details in Other Current Positions section

Meeting attendance for the year 2023: Attend Board of Direct Meeting 8/8 times

Mrs. Niratchara Siriamphunkul (Age 60)

Position : Director

Type of director : Independent Director and Audit Committee

Period of directorship at SAPPE: 10 years 4 months (since 2 September 2013)

Nationality: Thai

Education:

- Bachelor of Economics, Chiang Mai University

Training Courses by the Thai Institute of Directors Association (IOD):

- Successful Formulation & Execution of Strategy (SFE) 36/2021
- Director Certification Program (DCP) 180/2013

Others Training Courses:

- Senior Executive Program 5/2008 Capital Market Academy Program (CMA)

Percentage of SAPPE Shareholding (%) (As of 31 December 2023):

- Held personally: 0.006
- Held by spouse or minor children: -None-

Family Relationship of Management: -None-

Other Current Positions (as of 31 December 2023):

- **Listed companies in the Stock Exchange of Thailand:** -None-
- **Non-listed companies in the Stock Exchange of Thailand:**

2007 - Present Chairman, Thung Sod Company Limited / Packaging product business

In other companies which may have conflicts of interest against SAPPE: -None-

Experiences in the past 5 years:

Remark: per details in Other Current Positions section

Meeting attendance for the year 2023: Attend Board of Direct Meeting 8/8 times

Attend Audit Committee 4/4 times

