

The profile of directors to replace those who are due to retire by rotation

Mr. Anan Ruckariyapong (Age 79)

Position: Director and President

Type of director: Executive Director

Period of directorship at SAPPE: 9 years 4 months (since 2 September 2013)

Nationality: Thai

Training Courses by the Thai Institute of Directors Association (IOD):

- Director Accreditation Program (DAP) 103/2013

Percentage of SAPPE Shareholding (%) (As of 31 December 2022):

- Held personally: 1.60
- Held by spouse or minor children: -None-

Family Relationship of Management:

- Father of Mr. Adisak Ruckariyaphong, Ms. Piyajit Ruckariyapong and Mr. Arnupap Ruckariyapong

Past 5 Year Experiences:

- **Listed companies in the Stock Exchange of Thailand:** -None-
- **Non-listed companies in the Stock Exchange of Thailand:**

2008 - Present	Director, Sappe Corporation Company Limited / Distributor of non-alcoholic beverages
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Meeting attendance for the year 2022 : Attend Board of Direct Meeting 8/8 times



Ms. Piyajit Ruckariyapong (Age 47)

Position: Director and Chief Executive Officer

Type of director: Executive Director

Period of directorship at SAPPE: 9 years 4 months (since 2 September 2013)

Nationality: Thai

Education:

- Bachelor's Degree (with honors), Liberal Arts from University of Sheffield, UK

Training Courses by the Thai Institute of Directors Association (IOD):

- Director Certification Program (DCP) Class 327/2022
- Director Accreditation Program (DAP) Class 103/2013

Others Training Courses:

- Top Executive Program 2021, Royal Thai Police
- Top Executive Program in Commerce and Trade (TEPCoT) 13 (2020-2021) The University of the Thai Chamber of Commerce (UTCC)
- Senior Executive Program 26 /2018 Capital Market Academy Program (CMA)
- Academy of Business Creativity (ABC) 5/2016 Academy of Business Creativity, Sripatum University

Percentage of SAPPE Shareholding (%) (As of 31 December 2022):

- Held personally: 17.69
- Held by spouse or minor children: -None-

Family Relationship of Management:

- Daughter of Mr. Anan Ruckariyapong and sibling of Mr. Adisak Ruckariyaphong and Mr. Arnupap

5 Year Experiences:

- **Listed companies in the Stock Exchange of Thailand:** -None-

- **Non-listed companies in the Stock Exchange of Thailand:**

Sep 2022 – Present	Director, Wope Company Limited
Nov 2016 - Present	Director, Sappe Trading (Shanghai) Company Limited / Distributing health drinking products (subsidiary)
Oct 2016 - Present	Director, All Coco Group Company Limited / Producing and distributing coconut products (subsidiary)
Dec 2015 - Present	Director, Sappe Hong Kong Company Limited / Management service for associated companies (subsidiary)
Jun 2015 - Present	Director, Sappe Trading (Hong Kong) Company Limited / Distribution of healthy beverages (subsidiary)



May 2015 - Present	Director, Sappe Holding (Thailand) Company Limited / Management service for associated companies (subsidiary)
2019 - Present	Director, Danone Sappe Beverages Company Limited / Distributor of non-alcoholic beverages
Jul 2008 - Present	Director, Sappe Corporation Company Limited / Distributor of non-alcoholic beverages
2013 - Dec 2016	Director, PT. Sappe Indonesia / Distributing health drinking products

Meeting attendance for the year 2022 : Attend Board of Direct Meeting 7/8 times

Mr. Arnupap Ruckariyapong (Age 44)

Position: Director and Senior Advisor

Type of director: Executive Director

Period of directorship at SAPPE: 9 years 4 months (since 2 September 2013)

Nationality: Thai

Education:

- Bachelor's Degree, Engineer Major Computer Science, University of California, USA

Training Courses by the Thai Institute of Directors Association (IOD):

- Director Accreditation Program (DAP) 103/2013

Others Training Courses:

- Academy of Business Creativity (ABC) 3/2015 Academy of Business Creativity, Sripatum University

Percentage of SAPPE Shareholding (%) (As of 31 December 2022):

- Held personally: 15.26
- Held by spouse or minor children: -None-

Family Relationship of Management:

- Son of Mr. Anan Ruckariyapong and sibling of Mr. Adisak Ruckariyaphong and Ms. Piyajit Ruckariyapong

Past 5 Year Experiences:

- **Listed companies in the Stock Exchange of Thailand:** -None-

- **Non-listed companies in the Stock Exchange of Thailand:**

Dec 2022 – Present	Director, Khaoyai Property Company Limited / Real estate
Dec 2021 - Present	Director, M Intelligence Company Limited / Consulting service about digital transformation
2019 - Present	Director, All Coco Group Company Limited / Producing and distributing coconut products (subsidiary)
Dec 2015 - Present	Director, Sappe Hong Kong Company Limited / Management service for associated companies (subsidiary)
Jun 2015 - Present	Director, Sappe Trading (Hong Kong) Company Limited / Distribution of healthy beverages (subsidiary)
May 2015 - Present	Director, Sappe Holding (Thailand) Company Limited / Management service for associated companies (subsidiary)
2010 - Present	Director, Hayachi Products Company Limited / Distributor of condoms



Jul 2008 - Present	Director, Sappe Corporation Company Limited / Distributor of non-alcoholic beverages
Sep 2016 - 2020	Director, On Fifth Company Limited / Restaurant
Mar 2016 - 2020	Director, 3T Engineering Company Limited/ Manufacturer and distributor of conveyer belts for industrial factories

Meeting attendance for the year 2022 : Attend Board of Direct Meeting 8/8 times

Mr. Chanin Archjananun (Age 59)

Position: -

Type of director: Independent Director and member of Audit Committee

Period of directorship at SAPPE: First time appointment nomination

Nationality: Thai

Education:

- Master of Business Administration, Western Illinois University, USA
- Bachelor of Business Administration, Assumption University

Training Courses by the Thai Institute of Directors Association (IOD):

- Director Certification Program (DCP) Class 231/2016
- Advanced Audit Committee Program (AACCP) 34/2019

Others Training Courses:

- None

Percentage of SAPPE Shareholding (%) (As of 30 December 2022):

- Held personally: -None-
- Held by spouse or minor children: -None-

Family Relationship of Management:

- None

Past 5 Year Experiences:

● **Listed companies in the Stock Exchange of Thailand:**

2016 - Present	Independent Director, Audit, Risk and Corporate Governance Committee Member, Nomination and Remuneration Committee Member and Strategic and Innovation Committee Member, Thai Wah Public Company Limited
2021 – Present	Independent Director, Audit Committee and Nomination and Remuneration Committee, Aurora Design Co., Ltd

● **Non-listed companies in the Stock Exchange of Thailand:**

2022 – Present	Director, Gourmet Enterprise Company Limited
2022 – Present	Director, Vision Ventures Company Limited
2018 - Present	Director, Intermart (Thailand) Co., Ltd.
2018 - Present	Director, Natura Harvest Co., Ltd.
2017 - Present	Director, JS Asset Plus Company Limited
2016 - Present	Consultant, Masan Consumer (Thailand) Ltd.



2013 - 2015	Vice President Business Development in Asia, Friesland Campina Asia Company Limited (Foremost Asia)
2010 - 2013	Managing Director, Friesland Campina (Thailand) Company Limited
2008 – 2010	Vice President of Sales Department, Unilever Asia Company Limited
1999 - 2008	Vice President of Sales Department and Executive Director, Unilever (Thailand) Company Limited