

Ms. Piyajit Ruckariyapong (Age 51)

Position : Director, Member of Executive Committee, Member of Sustainability and Risk Management Committee and Chief Executive Officer

Type of Director : Executive Director

Period of directorship at SAPPE : 12 years 4 months (since 2 September 2013)

Nationality : Thai

Education :

- Bachelor's degree, Liberal Arts (with honors), University of Sheffield, England

Thai Institute of Director (IOD)'s Trainings and Seminars :

- Director Certification Program (DCP), Class 327/2022
- Director Accreditation Program (DAP), Class 103/2013

Others Training Courses :

- Top Executive Program, 2021, Royal Thai Police
- Top Executive Program in Commerce and Trade (TEPCoT), Class 13 (2020 – 2021), The University of the Thai Chamber of Commerce (UTCC)
- Senior Executive Program, Class 26 /2018, Capital Market Academy Program (CMA)
- Academy of Business Creativity (ABC), Class 5/2016, Academy of Business Creativity, Sripatum University

Percentage of SAPPE Shareholding (%) (As of 31 December 2025) :

- Held personally : 17.81
- Held by spouse / Held by minor children : None

Family Relationship of Management :

- Daughter of Mr. Anan Ruckariyapong and sibling of Mr. Adisak Ruckariyaphong and Mr. Arnupap Ruckariyaphon

Other Current Positions (as of 31 December 2025) :

- Listed companies in the Stock Exchange of Thailand : None
- Non-listed companies in the Stock Exchange of Thailand :

2023 – Present	Director	SAPPE Philippines Corporation / Distributor of functional drinks (indirect subsidiary)
Nov 2016 – Present	Director	Sappe Trading (Shanghai) Co., Ltd./ Distributor of health beverages (indirect subsidiary)
Oct 2016 – Present	Director	All Coco Group Co., Ltd. / Manufacturer and distributor of coconut products (indirect subsidiary)
Dec 2015 – Present	Director	Sappe Hong Kong Co., Ltd. / Management service for associated companies (indirect subsidiary)
May 2015 – Present	Director	Sappe Holding (Thailand) Co., Ltd. / Management service for associated companies (direct subsidiary)
2019 – Present	Director	Danone Sappe Beverages Co., Ltd. / Distributor of non-alcoholic beverages (affiliates)
Jul 2008 – Present	Director	Sappe Corporation Co., Ltd. / Distributor of non-alcoholic beverages

Past 5 Year Experiences : *Only additional information beyond that presented under the section 'Other Current Positions' is provided.*

- | | | |
|-----------------|----------|---|
| Jun 2015 – 2025 | Director | Sappe Trading (Hong Kong) Co., Ltd. / Import, export, and distribution of goods (indirect subsidiary) |
| Sep 2022 – 2024 | Director | WOPE Co., Ltd. / Distributor of candy and coffee products (indirect joint venture) |

Meeting attendance for the year 2025 : Attend Board of Directors' Meeting 8/8 times

Mr. Arnupap Ruckariyapong (Age 48)**Position :** Director, Member of Executive Committee and Chief Technology Officer**Type of Director :** Executive Director**Period of directorship at SAPPE :** 12 years 4 months (since 2 September 2013)**Nationality :** Thai**Education :**

- Bachelor's degree, Engineer Major Computer Science, University of California, USA

Thai Institute of Director (IOD)'s Trainings and Seminars :

- Director Accreditation Program (DAP), Class 103/2013

Others Training Courses :

- The Story : The Ultimate Leadership Tool, Class 6/2023, Faculty of Communication Arts, Sripatum University
- Academy of Business Creativity (ABC), Class 3/2015, Academy of Business Creativity, Sripatum University

Percentage of SAPPE Shareholding (%) (As of 31 December 2025) :

- Held personally : 15.30
(Including a 3.24% shareholding held through UBS AG, Singapore Branch, the total shareholding is 18.54%.)
- Held by spouse / Held by minor children : None

Family Relationship of Management :

- Son of Mr. Anan Ruckariyapong and sibling of Mr. Adisak Ruckariyaphong and Ms. Piyajit Ruckariyapong

Other Current Positions (as of 31 December 2025) :

- Listed companies in the Stock Exchange of Thailand : None
- Non-listed companies in the Stock Exchange of Thailand :

Apr 2025 – Present	Director	Connect X Co., Ltd. / Development of computer programs for data collection, tracking, and marketing analytics (indirect associate)
Dec 2022 – Present	Director	Khaoyai Property Co., Ltd. / Real estate
Dec 2021 – Present	Director	M Intelligence Co., Ltd. / Distribution of digital transformation products (indirect associate)
2019 – Present	Director	All Coco Group Co., Ltd. / Manufacturer and distributor of coconut products (indirect subsidiary)
Dec 2015 – Present	Director	Sappe Hong Kong Co., Ltd. / Management services for associated companies (indirect subsidiary)
May 2015 – Present	Director	Sappe Holding (Thailand) Co., Ltd. / Management services for associated companies (direct subsidiary)
2010 – Present	Director	Hayashi Products Co., Ltd. / Distributor of condoms
Jul 2008 – Present	Director	Sappe Corporation Co., Ltd. / Distributor of non-alcoholic beverages

Past 5 Year Experiences : *Only additional information beyond that presented under the section 'Other Current Positions' is provided.*

- | | | |
|-----------------|----------|---|
| Jun 2015 – 2025 | Director | Sappe Trading (Hong Kong) Co., Ltd. / Import, export, and distribution of goods (indirect subsidiary) |
| Sep 2016 – 2020 | Director | On Fifth Co., Ltd. / Restaurant business |
| Mar 2016 – 2020 | Director | 3T Engineering Co., Ltd. / Manufacturer and distributor of conveyor belts for industrial factories |

Meeting attendance for the year 2025 : Attend Board of Directors' Meeting 8/8 times

Mr. Chanin Archjananun (Age 62)**Position** : Director, Member of Audit Committee and Chairman of the Sustainability and Risk Management Committee**Type of Director** : Independent Director**Period of directorship at SAPPE** : 2 years 8 months (since 27 April 2023)**Nationality** : Thai**Education** :

- Master's degree, Business Administration, Western Illinois University, USA
- Bachelor's degree, Business Administration, Marketing, Assumption University

Thai Institute of Director (IOD)'s Trainings and Seminars :

- Advanced Audit Committee Program (AACP), Class 34/2019
- Directors Certification Program (DCP), Class 231/2016

Percentage of SAPPE Shareholding (%) (As of 31 December 2025) :

- Held personally : None
- Held by spouse / Held by minor children : None

Family Relationship of Management : None**Other Current Positions (as of 31 December 2025)** :

- Listed companies in the Stock Exchange of Thailand :

2016 – Present	- Independent Director	Thai Wa PCL. / Manufacturing and distributing products made from tapioca flour, including food items such as vermicelli noodles and sago
	- Member of Audit Committee	
	- Member of Risk Management and Corporate Governance Committee	
	- Chairman of the Nomination and Remuneration Committee	
	- Member of Business Strategy and Innovation Committee	
	- Member of Sustainability Committee	
Sep 2021 – Present	- Independent Director	Aurora Design PCL. / Retailer of gold jewelry, diamonds, and gemstones, along with other related businesses offering comprehensive one- stop services
	- Member of Audit Committee	
	- Member of Nomination and Remuneration Committee	
- Non-listed companies in the Stock Exchange of Thailand :

2023 – Present	Director	CJA Best Co., Ltd. / Consumer goods sales
2023 – Present	Director	PKN Interholding Co., Ltd. / Wholesale of licensed premium products
2022 – Present	Director	Gourmet Enterprises Co., Ltd. / Other services related to real estate with remuneration or contracts
2022 – Present	Director	Vision Ventures Co., Ltd. / Retail and wholesale of eyeglasses and lenses
2018 – Present	Director	Intermart (Thailand) Co., Ltd. / Supermarket business
2018 – Present	Director	Natura Harvest Co., Ltd. / Integrated farming
2017 – Present	Director	JS Asset Plus Co., Ltd. / Integrated farming
2018 – Present	Director	Wanli Packing Enterprises Co., Ltd. / Foam product manufacturer

Past 5 Year Experiences : *The information is the same as that presented under the section 'Other Current Positions.'***Meeting attendance for the year 2025**: Attend Board of Directors' Meeting 8/8 times and Audit Committee Meeting 4/4 times