



June 25 , 2025

Subject: Notification of the progress of the Employee Joint Investment Program No. 3
To: The President
The Stock Exchange of Thailand

Reference: Resolutions of the Board of Directors' Meeting No. 5/2025 to approve the Employee Joint Investment Program No. 3 announced on June 17, 2025.

The Board of Directors of Sappe Public Company Limited (the "Company" or SAPPE) in the meeting No. 5/2025 held on June 16, 2025 has approved the Employee Joint Investment Program (EJIP) No. 3 in accordance with *the Notification of the Office of Securities and Exchange ("the SEC") No. SorJor. 6/2567 dated March 5, 2024, Re: Preparation of Report on Changes to the Securities and Derivatives Holding of Director, Executive, Auditor, Plan Preparer and Plan Administrator.*

As to be complied with Clause 9 (6) of the Notification no. SorJor. 6/2567 of the SEC, the Board of Directors has issued the letter to the SEC to certify that the Employee Joint Investment Program has complied with Clause 10 Notification no. SorJor. 6/2567 of the SEC. The Board of Directors had an opinion that Employee Joint Investment Program is an investment program on accumulative buying of the Company's shares on a periodic basis, serving as another means of compensating employees of the Company. Both employees' and the Company's contribution will be invested on buying SAPPE shares in the Stock Exchange of Thailand (SET) within the Company's specified date in each month by Phillip Securities (Thailand) Public Company Limited, who has been assigned by the Company to execute EJIP.

Please be informed accordingly

Sincerely Yours,
Sappe Public Company Limited

Ms. Piyajit Ruckariyapong
Chief Executive Officer