

Sustainability Pledge and Policy Commitments

Organizational Pledge

Sappe Public Company Limited believes that sustainability is not an additional activity, but a foundation for growth, competitiveness, business resilience and long-term trust that the Company must build together with consumers, customers, suppliers, employees, shareholders, communities and stakeholders across the value chain.

As a beverage and food company, SAPPE recognizes that business growth in both domestic and international markets must go hand in hand with responsibility for product quality and safety, consumers, nutrition, raw materials and sourcing, water, energy and climate change, packaging and resource use, human rights and labor, as well as good governance and supply chain transparency.

The Company therefore aims to integrate Environmental, Social and Governance (ESG), Sustainable Consumption and Production (SCP) and Responsible Business Conduct (RBC) into its strategy, governance, risk management, procurement, production, product development, marketing and business relationships. This is to ensure that economic growth is pursued together with the responsible management of impacts on people, society and the environment.

The Company intends to strengthen its readiness under SSAB for SCP – Sustainability Supply Alliance for Responsible Buyer Mechanism for Sustainable Consumption and Production by translating its sustainability commitments into policies, Due Diligence processes, clear responsibilities, targets, indicators, data and evidence that can be tracked, verified and appropriately used by buyers, investors, financial institutions and business partners in their assessments.

The Company also participated in the Climate & Sustainability Capital Forum (CSCAP) at the United Nations, with support from AFMA – Sustainism (stnsm.org), to strengthen organizational readiness for sustainability requirements, promote Responsible Business Conduct and support regional connections related to trade, responsible supply chains, sustainable finance and investment.

This participation reflects the Company's commitment to supporting Sustainable Consumption and Production (SCP) in alignment with the United Nations sustainable development agenda, particularly SDG 12: Responsible Consumption and Production, as well as the development of responsible and transparent value chains that create long-term shared value.

Organizational Commitments

Based on the nature of its business, sustainability impacts, risks and opportunities, as well as the expectations of buyers, consumers, investors, suppliers and other stakeholders, the Company focuses on the following key sustainability areas.

Climate Action / Climate Change

The Company aims to manage climate-related risks and opportunities, improve energy efficiency and systematically manage greenhouse gas emissions, while monitoring progress through appropriate data and performance indicators.

Pollution, Waste & Resource Efficiency

The Company promotes the efficient use of raw materials, energy and resources, reduces waste and pollution from its operations and develops packaging approaches that consider relevant impacts throughout the product life cycle.

Water Stewardship / Water Security

The Company places importance on responsible water management, taking into account water-use efficiency, water quality, water-source risks, impacts on communities and ecosystems, as well as business continuity.

Customer & Product Responsibility

The Company places importance on Food and Product Responsibility, covering product quality and safety, consumer responsibility, nutrition, accuracy of product information and evidence-based communication to support trust and informed decision-making by consumers and business partners.

Human Rights & Labor Standards

The Company respects human rights and labor rights and promotes equality, non-discrimination and appropriate working conditions. The Company does not tolerate forced labor or child labor and considers related risks within its own operations and across the supply chain, where relevant.

Sustainable Procurement & Supplier Development

The Company promotes Responsible Sourcing and Sustainable Procurement by considering environmental, social and governance factors, business ethics and supply chain risks in supplier selection, assessment, monitoring and development.

Traceability & Origin Transparency

The Company aims to develop data and supporting evidence for the traceability of raw materials, products, suppliers and origins based on relevant risk levels, in order to enhance transparency and trust across the supply chain.

Business Integrity & Anti-Corruption

The Company conducts business with transparency and integrity. It does not tolerate corruption or bribery and promotes appropriate internal controls, governance, whistleblowing mechanisms and ethical risk management.

Product Transparency & Responsible Sustainability Claims

The Company places importance on product information transparency and responsible sustainability claims. Information and claims related to nutrition, product attributes, ESG, carbon, environmental matters or sustainability must be accurate, clear, not misleading and supported by verifiable data or evidence, where appropriate.

The Company will continuously review these sustainability areas in response to changes in its business, markets, laws, impacts, risks and stakeholder expectations. Prioritizing these areas does not exclude the Company's responsibilities for other relevant sustainability matters.

Commitments to Implementation

To translate its sustainability commitments into concrete actions, the Company will develop a Risk-based Due Diligence process that systematically connects policies, risks, impacts, actions, evidence and outcomes.

The Company will:

1. Integrate Responsible Business Conduct into policies and management systems

Define appropriate responsibilities, targets, action plans, indicators and governance mechanisms according to the nature, size and risks of the business.

2. Identify and assess actual and potential impacts

Covering operations, products, raw materials, suppliers, labor, the environment, communities and business relationships, taking into consideration the severity and likelihood of impacts and affected stakeholders.

3. Cease, prevent or mitigate impacts

Establish measures to prevent, reduce, mitigate, correct or remedy impacts according to the significance of identified risks and impacts, with clear responsibilities and action plans.

4. Track implementation and results

Establish appropriate data and indicators to monitor progress, assess effectiveness and identify gaps for continuous improvement.

5. Communicate how impacts are managed responsibly

Disclose or communicate relevant information to buyers, investors, consumers and other stakeholders, where appropriate, with consideration for accuracy, balance, transparency and supporting evidence.

6. Provide for or cooperate in remediation

Provide grievance channels, confidentiality, protection for whistleblowers and appropriate corrective or remediation processes where the Company has caused or contributed to an impact.

This process serves as the Process Backbone connecting Policy Commitments with evidence, performance monitoring and buyer readiness. Assessment will not be based solely on the completeness of documentation but will also consider impacts, risks, implementation and the effectiveness of measures.

Evidence, Data Governance and Transparency

The Company aims to develop sustainability data and evidence with clearly defined scope, sources, reporting periods, calculation methods, responsibilities, assumptions and limitations. Appropriate review and approval processes will be established before information is disclosed.

The Company will prioritize information that enables buyers, investors and stakeholders to assess trends, performance and the effectiveness of measures, particularly information related to Climate, Energy, Water, Waste, Packaging, Product Responsibility, Human Rights, Supplier Due Diligence and Responsible Sourcing.

For information and claims related to ESG, carbon, products or sustainability, the Company will follow the principles of Accuracy, Traceability, Consistency and Evidence-based Communication to prevent claims beyond the available evidence and reduce the risk of misleading communication.

Buyer & Market Readiness

The Company aims to strengthen its readiness to work with buyers, distributors and business partners across different markets by supporting relevant requirements related to business conduct, Supplier Code of Conduct, Supplier Questionnaire, Supplier Due Diligence, Traceability and Origin Information, ESG and Sustainability Data, Product and Packaging Requirements, Responsible Sourcing, Corrective Action and Supplier Development.

The Company will consider specific requirements for each market, country, product and buyer in order to identify gaps and develop additional information or evidence. The objective is to ensure that sustainability practices can support Supplier Screening, Supplier Qualification, Due Diligence, Responsible Procurement and long-term business relationships.

Readiness under SSAB does not replace applicable laws, product standards, quality and safety certification systems, import requirements or the individual Due Diligence processes of each buyer.

Long-term Value Creation

The Company considers sustainability to be directly linked to competitiveness, continuity of raw materials and resources, operational efficiency, consumer trust, market access, regulatory risk, reputation and access to capital.

The Company therefore aims to connect material ESG issues with Business Risk, Operational Performance and Long-term Value Creation, enabling sustainability information to appropriately support governance, management decision-making and assessments by buyers, investors and financial institutions.

The Company's objective is therefore not only to demonstrate that sustainability policies are in place, but also to demonstrate how relevant sustainability issues are managed, measured and monitored, and how they contribute to improvements in business performance.

Continuous Improvement

The Company will regularly review its sustainability policies, risks, targets, indicators, data and performance, taking into account changes in the business, markets, laws, technology, buyer requirements, investor expectations and stakeholder expectations.

The Company aims to continuously develop its sustainability commitments into systematic Due Diligence processes supported by data and evidence, enabling ongoing performance monitoring and outcome assessment, while supporting risk management and long-term value creation for the business and its stakeholders.

Endorsement and Signature

The Company will use this Sustainability Pledge and Policy Commitments as a framework for establishing and developing relevant policies, Due Diligence processes, targets, indicators, responsibilities, data and evidence.

The purpose is to translate the Company's sustainability commitments into responsibilities and actions that can be demonstrated, tracked and continuously improved, while supporting long-term value creation for the business, shareholders, consumers, employees, suppliers, communities, society and the environment.

Issued on 1 October 2026

Signed  _____

(Piyajit Ruckariyapong)

Chief Executive Officer

Sappe Public Company Limited