Dividend Payment for year 2024 and Schedule of the 2025 Annual General **Headline:**

Shareholders' Meeting

SAPPE **Security Symbol:**

Announcement Details

Schedule of Shareholders' meeting	
Subject	Schedule of Annual General Meeting of Shareholders
Date of Board resolution	03-Mar-2025
Shareholder's meeting date	11-Apr-2025
Beginning time of meeting (hh:mm)	13:30
Record date for the right to attend the meeting	18-Mar-2025
Ex-meeting date	17-Mar-2025
Significant agenda item	Cash dividend paymentChanging / renewal of the term of the director(s)
Venue of the meeting	Srinakarin Room 1, 9th Floor, The Grand Fourwings Convention Hotel
Agenda Item 1	
Agenda Detail	Matter to be informed by Chairman
Туре	To acknowledge
Agenda Item 2	
Agenda Detail	To consider and approve the Minutes of the 2024 Annual General Shareholders' Meeting, held on 18 April 2024
Туре	To Consider and approve
Board's Resolution	
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Deemed it appropriate to propose to the Shareholders' Meeting to consider and approve the minutes of the 2024 Annual General Shareholders' Meeting, held on 18 April 2024

Agenda Item 3	
Agenda Detail	To acknowledge the Company's operating results for the year 2024
Туре	To acknowledge
Board's Resolution	

Deemed it appropriate to propose to the Shareholders' Meeting to acknowledge the 2024 performance results

Agenda Item 4	
Agenda Detail	To consider and approve the Company's Financial Statements for the year 2024 ended 31 December 2024
Туре	To Consider and approve
Board's Resolution	

Deemed it appropriate to propose to the Shareholders' Meeting to consider and approve the financial statements for the year 2024, ended 31 December 2024 which were audited by the Auditor and reviewed by the Audit Committee and also endorsed by the Board of Directors

Agenda Item 5	
Agenda Detail	To consider and approve dividend payment from the Company's performance for the year 2024
Туре	To Consider and approve
Board's Resolution	

Deemed it appropriate to propose to the Shareholders' Meeting to consider and approve the dividends payment at 2.25 Baht per share from net profit of the 693.7 million Baht

Dividend payment / Omitted dividend payment	
Subject	Cash dividend payment
Date of Board resolution	03-Mar-2025
Type of dividend payment	Cash dividend payment
Record date for the right to receive dividends	23-Apr-2025
Ex-dividend date	22-Apr-2025
Payment for	Common shareholders
Cash dividend payment (baht per share)	2.25
Derived from profit under non-BOI privilege (baht per share)	2.15
Derived from profit under BOI privilege (baht per share)	0.10
Par value (baht)	1.00
Payment date	08-May-2025
Paid from	Operating period from 01-Jan-2024 to 31-Dec-2024

Agenda Item 6	
Agenda Detail	To consider and approve the appointment of directors to replace those who are due to retire by rotation
Туре	To consider and approve the appointment of directors
Board's Resolution	

Deemed it appropriate to propose to the Shareholders' Meeting to consider and approve the re-election of the 3 directors who are due to retire by rotation, comprising (1) Mr. Adisak Ruckariyaphong, Vice Chairman of The Board of Directors, (2) Mr. Thana Thienachariya, Independent Director, and (3) Mr. Surath Pralongsil, Independent Director and Chairman of the Audit Committee, as the Company's directors for another term.

the company's directors for another term.		
Change of director/Executive		
Re-election		
Director Name	Mr. ADISAK RUCKARIYAPHONG	
Position in company (1)	VICE CHAIRMAN OF THE BOARD OF DIRECTORS	
Effective Date (1)	19-Mar-2015	
Change of director/Executive		
Re-election		
Director Name	Mr. THANA THIENACHARIYA	
Position in company (1)	INDEPENDENT DIRECTOR	
Effective Date (1)	25-Jul-2013	
Change of director/Executive		
Re-election		
Director Name	Mr. SURATH PRALONGSIL	
Position in company (1)	INDEPENDENT DIRECTOR	
Effective Date (1)	25-Jul-2013	
Position in company (2)	CHAIRMAN OF THE AUDIT COMMITTEE	
Effective Date (2)	27-Apr-2023	
Change of director/Executive		
New election		
Director Name	Ms. Sutapa Amornvivat	
Position in company (1)	Independent Director	
Effective Date (1)	11-Apr-2025	
Position in company (2)	Audit Committee	
Effective Date (2)	11-Apr-2025	

Agenda Item 7	
Agenda Detail	To consider and approve an increase in the number of directors by one person (from 9 to 10 directors) and to propose the appointment of a new director as an Independent Director and a member of the Audit Committee of the Company
Туре	To consider and approve the appointment of directors
Board's Resolution	

Deemed it appropriate to propose to the Shareholders' Meeting to consider and approve an increase in the number of directors by one person (from 9 to 10 directors) and to appoint 'Ms. Sutapa Amornvivat' as an Independent Director and a member of the Audit Committee of the Company

Agenda Item 8	
Agenda Detail	To consider and approve the remuneration for the Board of Directors and Sub-Committee for the year 2025
Туре	To Consider and approve
Board's Resolution	

Deemed it appropriate to propose to the Shareholders' Meeting to consider and approve the remuneration of the Board of directors and Audit Committee including other remuneration paid to the Company's directors for the performance of duties assigned by the Board of Directors. for year 2025 at the aggregate amount of not exceeding 19,000,000 Baht, increase of 1,000,000 from the previous year

Agenda Item 9	
Agenda Detail	To appoint the Company's auditors and determine the remuneration of the auditor for the year 2025
Туре	To Consider and approve
Board's Resolution	

Deemed it appropriate to propose to the Shareholders' Meeting to consider and approve the appointment of

- (1) Mr. Piyanat Singkhorn Certified Public Accountant 11641 (as the Company's auditor for 2 years)
- (2) Ms. Marisa Tharathornbunpakul Certified Public Accountant 5752
- (3) Mrs. Sasithorn Pongadisak Certified Public Accountant 8802 form KPMG Phoomchai Audit Certified Public Accountant Limited to be auditor and approve auditors' remuneration of the Company and its direct and indirect subsidiaries for the year 2025 is totaled in an amount of not exceeding 4,500,000 Baht, which is the same amount as in 2024

Auditors Appointment		
No 1		
Auditor Name	MISS MARISA THARATHORNBUNPAKUL	
CPA License No.	5752	
Accounting and Audit firm	KPMG PHOOMCHAI AUDIT LIMITED	
Audit End Date	31-Dec-2025	
No 2		
Auditor Name	MRS. SASITHORN PONGADISAK	
CPA License No.	8802	
Accounting and Audit firm	KPMG PHOOMCHAI AUDIT LIMITED	
Audit End Date	31-Dec-2025	
No 3		
Auditor Name	Mr. PIYANAT SINGKHORN	
CPA License No.	11641	
Accounting and Audit firm	KPMG PHOOMCHAI AUDIT LIMITED	
Audit End Date	31-Dec-2025	

The company hereby certifies that the information above is correct and complete.

Signature ______ (MissPiyajit Ruckariyapong)
Director and Chief Executive Officer
Authorized person to disclose information

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